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Everyone has dry spells, where it seems like you are unappreciated. The key is to use this time as an opportunity to "kick it up a notch," as the saying goes. Working relationships can always be improved...

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Career Central - Tips for Career Changers

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Joel In The News - Interviewed by Top Media Outlets

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## Build Unshakeable Confidence During Shaky Times

We all know that the world today is not what it was 10 years ago, or even five years ago. With so many stressors and distractions, it can be a challenge to stay confident and maintain a positive attitude as a leader...

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**Executive Presence: Convey Confidence And Command Respect As A Leader**

October 29th, 8am-11am PST

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November 10th, 1pm EST

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### Current Executive Coaching Engagements



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- **Education on how benefits work:** 39% of employees state that their employer provides education on how health insurance works. 24% say that their employer provides education on how health and savings accounts work, and 28% confirm that their employer offers education on how to invest money in their retirement plan. (EBRI)
- **Well-being programs providing job-satisfaction:** Organizations whose leaders actively participated in health and well-being programs reported higher rates of employee satisfaction with health and well-being programs (83%) and employee perception of organizational support (85%) than organizations whose leaders didn't actively participate. (HERO & Mercer)

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**"I think one of the keys to leadership is recognizing that everybody has gifts and talents. A good leader will learn how to harness those gifts toward the same goal." ~Ben Carson, U.S. Secretary of Housing and Urban Development**

**"Take up one idea. Make that one idea your life - think of it, dream of it, live on that idea. Let the brain, muscles, nerves, every part of your body, be full of that idea, and just leave every other idea alone. This is the way to success, that is the way great giants are produced."**

**~Swami Vivekananda**

Books Authored by Joel A. Garfinkle

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